



### Retirement Plan Administration Updates for 2010

The 2010 limit for tax-deferred contributions to a registered pension plan is \$22,450, which is equivalent to an income of \$124,722.22. Persons below this limit will continue to be restricted to 18% of earnings.

	Registered Retirement Savings Plan (RRSP)	Money Purchase (DC) Registered Pension Plan	Defined Benefit (DB) Registered Pension Plan	Deferred Profit Sharing Plan (DPSP)	Tax Free Savings Account (TFSA)
<b>2010</b>	\$22,000.00***	\$22,450.00	\$2,494.44*	\$11,225.00	\$5,000.00***
<b>2011 and beyond</b>	Indexed**	Indexed**	Indexed**	Indexed**	Indexed****

\* This is the maximum pension benefit allowable per year of service—pegged at 1/9th the DC funding limit.

\*\* The contribution limit will be indexed to the average wage growth rate.

\*\*\* Unused contribution room can be carried forward from year to year.

\*\*\*\* The contribution limit will be indexed to inflation in \$500.00 increments.

#### Pension Reform in the News

Pension plan reform has been a hot topic over the last couple years.

In each of Ontario, Alberta, British Columbia, and Nova Scotia an expert commission on pensions has reviewed the current system and made recommendations for improvements.

In addition, most jurisdictions introduced defined benefit solvency payment relief regulations in 2009.

Various interest groups are currently proposing a wide range of pension reforms. Possible changes include modifying regulations to allow private companies to pool their pension plans at lower costs. Other options under consideration include expanding the Canada Pension Plan or creating a voluntary supplementary plan to the Canada Pension Plan.

<b>Canada/Quebec Pension Plan</b>	Years Maximum Pensionable Earnings (YMPE)	\$47,200.00
	Years Basic Exemption (YBE)	\$3,500.00
	Contribution Rate (Employee/Employer)	4.95%
	Maximum Contribution (Employee/Employer)	\$2,163.16
<b>Old Age Security (Maximum Monthly Benefit)</b>	Maximum Retirement Pension (Age 65)	\$934.17
	Basic OAS	\$516.96
	Guaranteed Income Supplement (GIS) Maximum Allowance (for spouse)	\$652.51 \$947.86
	Survivor's Allowance	\$1,050.68

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#### CAP Track Services

250 Ferrand Drive, Suite 303, Toronto, Ontario M3C 3G8  
Phone: 416 421 3557 Jeff Gray Ext 14 or Glenn Woods Ext 17

[www.captrack.ca](http://www.captrack.ca) [info@captrack.ca](mailto:info@captrack.ca)

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